



## Request for Proposal for Disability Counsel

### Addendum 1: Questions and Answers

**Date:** January 17, 2024

Questions and Answers received by the January 12, 2024 deadline are listed below.

Q1. What has been SDCERA's annual average legal fee spend for services contemplated in the RFP?

**A1. Based on Fiscal Years 2022 and 2023, the annual average spend was approximately \$210,000.**

Q2. What are the current hourly rates you are paying disability counsel for services contemplated in the RFP?

**A2. \$190 to \$225 per hour for attorney services, depending on seniority.**

Q3. What is your average legal fee spend per disability retirement application handled by outside disability counsel?

**A3. Approximately \$21,320 per matter.**

Q4. Will SDCERA allow disability counsel to appear remotely for disability counsel services, including presentations before the Board?

**A4. Disability counsel may appear remotely for hearings and depositions as agreed upon by the parties, but must appear in person before the Board. For Calendar Year 2023, disability counsel appeared before the Board on four occasions.**